



Biggest employer in the automotive industry in Spain

SEAT certified as Top Employer for the fourth year in a row

- / The company again receives the certification which assesses businesses that promote talent and the wellbeing of its employees
- / The brand also recently obtained the Healthy Company award for its commitment to the health of its workers
- / In 2017 SEAT invested 17 million euros in the continuous training of its employees

Barcelona, 01/02/2018. – SEAT has again been recognised with the Top Employer certificate. For the fourth year in a row, the company has obtained this global hallmark that acknowledges businesses offering the best working conditions. The Top Employer 2018 distinction certifies the brand as one of the best companies to work for in Spain and which promotes the personal and professional development of its employees. SEAT is the only carmaker in Spain accredited with this distinction.

The international analysis performed annually by Top Employers Institute makes an in-depth probe of more than 600 practices in several fields, including talent strategy, workforce planning, training and career development, promotion plans and remuneration and benefits policies, among others. Companies that participate in the certification process must pass a stringent analytical process and achieve the required levels. According to the organisation, the process has confirmed SEAT's excellent conditions yet another year, and with an even higher score than in previous editions.

According to SEAT Vice-president for Human Resources Xavier Ros, **“obtaining this certificate again is further recognition of the work carried out every day in the company; our employees are the driving force at SEAT, and for this reason we will continue to remain actively engaged in seeing to their wellbeing”**. In addition, Ros pointed out that **“the thousands of workers who show their full dedication on the job are what make this a great company, and this is why we strive to provide them with the best working conditions”**.

With a workforce totalling 14,672 employees, SEAT is the largest employer in the sector in Spain. In 2017, the company invested 17 million euros in training, which highlights how important this aspect is for the company. Initiatives such as the SEAT Apprentice School, the only corporate learning centre that has been training professionals for over 60 years, are examples of the company's commitment to education and generating employment.

At SEAT, 97% of the company's employees have an open-ended contract. 21% of the workforce is made up of women, and 25% of millennials. 34% of workers benefit from flexible working hours.



Ready for the future

SEAT has a training initiative which aims to show what the concept of Industry 4.0 really means and the importance of continuous training as the focal point of the fourth industrial revolution. Participants interact with several tools and technologies that will commonly be used in a few years in production processes, as well as some that are already being implemented, such as the 125 automated guided vehicle collaborative robots.

Healthy Company award

Along the same lines of recognitions for SEAT's human resources policy, the company was recently acknowledged with the Healthy Company award, in the Large Company category, for its commitment to the health and wellbeing of its employees. The Human Resources Observatory especially praised SEAT's strategic plan for promoting health and safety in the working environment. Among other aspects, the award highlighted the annual medical check-ups carried out on the entire workforce with examinations that are adapted to the characteristics of each job, as well as the company's pioneering facilities in preventive, healthcare and rehabilitation medicine which required an investment of 3.3 million euros.

In addition, SEAT is the only company in the automotive sector certified by AENOR as a Healthy Company. Based on criteria set out by the World Health Organisation (WHO) and on a methodology of continuous improvement, this model certifies that the company has successfully implemented a management system that promotes and safeguards workplace health, safety and wellbeing.

SEAT is the only company that designs, develops, manufactures and markets cars in Spain. A member of the Volkswagen Group, the multinational has its headquarters in Martorell (Barcelona), exporting 80% of its vehicles, and is present in over 80 countries through a network of 1,700 dealerships. In 2017, SEAT achieved worldwide sales of nearly 470,000 vehicles.

The SEAT Group employs close to 14,700 professionals at its three production centres – Barcelona, El Prat de Llobregat and Martorell, where it manufactures the highly successful Ibiza, Leon and Arona. Additionally, the company produces the Ateca and the Toledo in the Czech Republic, the Alhambra in Portugal and the Mii in Slovakia.

The multinational has a Technical Centre, which operates as a knowledge hub that brings together 1,000 engineers who are focussed on developing innovation for Spain's largest industrial investor in R&D. SEAT already features the latest connectivity technology in its vehicle range and is currently engaged in the company's global digitalisation process to promote the mobility of the future.

SEAT Comunicaci3n

Cristina Vall-Llosada
Responsable de Comunicaci3n Corporativa
T / +34 93 708 53 78
M / +34 646 295 296
cristina.vall-llosada@seat.es
<http://seat-mediacycenter.com>

Estela Mu1oz
Comunicaci3n Corporativa
T / +34 93 708 53 67
M / +34 696 511 747
estela.munoz@seat.es